

**MEMORANDUM OF UNDERSTANDING  
BETWEEN THE CERRITOS COMMUNITY COLLEGE DISTRICT AND  
THE CERRITOS FACULTY FEDERATION (LOCAL 6215, CFT/AFT, AFLCIO)**

Dual/Concurrent Enrollment

October 25, 2016

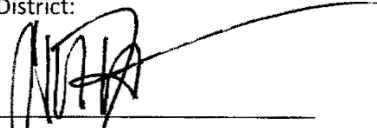
This Memorandum of Understanding (MOU) solely addresses how dual/concurrent enrollment will be structured.

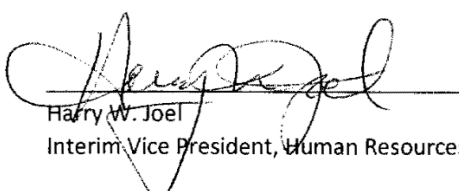
**Definition of Dual/Concurrent Enrollment**

1. High school students who qualify to enroll in college courses at Cerritos college may elect to do so while still enrolled in high school. The courses may be offered on the Cerritos College campus or at the high school with which Cerritos College has a dual enrollment agreement/contract in place. Faculty who teach Cerritos College courses are employees of the College and may teach such courses at the high school or on the Cerritos College campus. Faculty may refuse offsite (i.e. not on the Cerritos College campus) teaching assignments without penalty or having a negative impact on full- or part-time faculty load or rehire rights.
  
2. High school teachers who meet the minimum qualifications to teach college courses that are offered through dual enrollment, may indicate his/her preference for teaching a course. The teacher will be interviewed by a selection committee in the normal manner in which part-time faculty are hired. If selected, the high school teacher will be employed by Cerritos College as an adjunct faculty member and receive pay in accordance with the collective bargaining agreement between the Cerritos Community College District and the Cerritos College Faculty Federation. The faculty member shall perform his/her teaching duties and responsibilities in accordance with the CCFF Contract and the policies and procedures of the Cerritos Community College District. All part-time dual/concurrent enrollment teaching offers are subject to rehire/seniority preference as outlined in Article 13 of the 2015-2018 CCFF CBA.

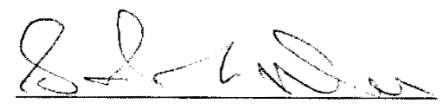
Date signed: 10-25-16

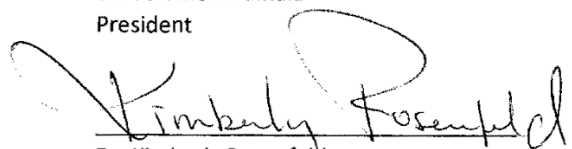
For the District:

  
\_\_\_\_\_  
Dr. Jose L. Fierro  
President/Superintendent

  
\_\_\_\_\_  
Harry W. Joel  
Interim Vice President, Human Resources

For the Cerritos College Faculty Federation:

  
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Dr. Solomon Namala  
President

  
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Dr. Kimberly Rosenfeld  
Chief Negotiator