

CCFF Public Executive Board Meeting
January 21, 2020 11:00am – 12:30pm
FA 133

Attendance

Members: Angela Hoppe-Nagao, Debbie Jensen, Marlena Shore, Stephanie Rosenblatt, Frank Gaik, Henrietta Hurtado, Monica Lopez, Jay Elarcosa, Daniel Gardner
E-Board: Bobbi-Lee Smart (chair), Mariam Youssef, George Jarrett, Lynn Wang, Ralph Casas, Terrance Mullins

- Approval of 10/07/2019 Minutes
- Correction: Under vote to appoint nominees to the election committee, Lynn is recorded as voting both Yea and Abstain. Remove her from the Abstain vote.
- Motion to approve 10/07/2019 Minutes as corrected (proposed by George, seconded by Lynn)

Votes on the motion:

Yea: Unanimous

Motion carries.

- Approval of 01/13/2020 Minutes
- Correction: Martina Shore should be written as Marlena Shore.
- Motion to approve 01/13/2020 as corrected (proposed by Mariam, seconded by Ralph)

Votes on the motion:

Yea: Unanimous

Motion carries.

- George: Suggestion to not use time approving minutes at public E-Board meetings, and to not send them out to the entire campus until they are approved.

Treasurer's Report (Ralph Casas)

- Legal fees expenditures were greater than the anticipated budget. Stipends may also go over.
- Net deficit is \$94,017.02, but we are not going to be in debt because we can use last year's surplus. Account balance as of December 31, 2019 is \$268, 626.57.
- Itemized list will be available at the next E-Board meeting.
- Details on stipends are available in the 12/18/2019 Minutes.

- Annual Meeting: January 31, 2020
- Currently 22 members RSVPed
- Workshops in the morning from 10am - 12pm
- Annual meeting 12:30pm – 3:30pm
- We need to vote on a budget, but we need to find it. Rough estimate on lunch expenses is about \$300.

-Motion to allocate funds not to exceed \$400 for the annual meeting (proposed by Bobbi-Lee, seconded by George)

Votes on the motion:

Yea: Mariam, Terrance, Bobbi-Lee, Lynn, George

Abstain: Ralph

Motion carries.

-Morning workshops: Student debt relief and Union 101 (led by Veronica and George)

-8 bylaws changes were proposed: election of E-Board officers, duties of officers, committees, contract ratification, revenues, amendments, objectives, and E-Board.

-George: The proposed bylaws changes for Article I (Election of Executive Board Officers) was supposed to be proposed by the elections committee, but they did not have a formal vote. So it cannot be officially proposed by the elections committee.

-Terrance: Suggestion to rearrange the links to the bylaws changes on the website. Constitution changes should be at the top since they require a different standard for changes.

Negotiations Update (Bobbi-Lee Smart)

-First meeting with the district will be January 30, 2020

-Proposal for two additional members for the team (both of whom were approached already and are open to serving): Chris Richardson (Kinesiology) and Lynn Wang (Counseling)

-Terrance: Since the only issue on the table for negotiations right now is salary, so it doesn't seem like we need to expand the team.

-George: That is the only issue at the moment, but that can change pretty quickly. Also, having more people looks better with the district, as well as a more diverse set of perspectives.

-Debbie: How many hours a week do you anticipate meeting with the district?

-Bobbi-Lee: We usually block out at least 5-6 hours a week for the district, as well as 2-3 hours for our own meeting.

-Relevant experience: Chris has been at Cerritos for 8 years, Lynn has been at Cerritos 5 years (full-time as well as 1.5 years adjunct). Chris has experience with negotiations on another campus. Lynn can bring non-instructional perspective, which is important for salary negotiation since non-instructional faculty are paid differently than instructional faculty.

-Jay: It's important to have an odd number so that there is a tie-breaker.

-Terrance: We still need to discuss payment.

-Motion to table appointment of negotiations team members until next E-Board meeting (proposed by George, seconded by Ralph)

Votes on the motion:

Yea: Ralph, George, Mariam, Bobbi-Lee

Abstain: Terrance, Lynn

Motion carries.

COPE (Terrance Mullins)

-Schools First initiative: Email will be sent out this week.

- Will reach out for volunteers soon as well.
 - Reached out to student government, president is interested in participating. Possibility of paying students from the COPE fund as interns to gather signatures—more details at the next E-Board meeting. Also will be making request for funds for clipboards.
 - Concern about paying students from funds—it may need to come out of CFT funds instead. May be useful to check what kind of COPE account we have and whether students can be paid from it.
- Grievance: Perb hearings in March about Just Cause case.

President (Bobbi-Lee Smart)

- Attended AFT regional meeting this past meeting
- Concern with anti-union groups infiltrating meetings and gatherings
- Meetsummer.org to get on a waitlist for student loan help
- New data and Connect information
- 2020 Election: want members to be involved and helping with campaigning/canvassing. Haven't yet endorsed a candidate, and potential issues with the criteria presented for how to pick a candidate to endorse.

Adjourn.