

CCFF E-Board Meeting  
February 24, 2020 9:30am – 10:50am  
SS 16

### **Attendance**

Members: Debbie Jensen, Jay Elarcosa, Henrietta Hurtado, Frank Gaik, Peter Moloney  
E-board: Kimberly Rosenfeld (chair), Lynn Wang, Ralph Casas, Pauline Acosta, Bobbi-Lee Smart (chair), Mariam Youssef, Veronica Miranda  
Absent: George Jarrett

- Approval of minutes from February 10, 2020
- Motion to approve minutes from February 10, 2020 (proposed by Bobbi-Lee, seconded by Mariam)

Votes on the motion:

Yea: Kimberly, Lynn, Pauline, Bobbi-Lee, Mariam  
Abstain: Ralph  
Motion carries.

- Affirmation of minutes from annual meeting on January 31, 2020
- Motion to send a draft copy of annual meeting minutes to our division reps and attendees of the annual meeting (proposed by Kimberly, seconded by Bobbi-Lee)
- Pauline: What's the historical precedent for sending out minutes before the next annual meeting?
- Debbie: Maybe it should be sent out to all who attended the meeting to make sure that everyone who spoke is represented accurately.
- Veronica: Even if the minutes are affirmed and later we find mistakes, Robert's Rules say that we can still go back to make corrections.

Votes on the motion:

Yea: Mariam, Lynn, Veronica, Kimberly  
Abstain: Ralph, Bobbi-Lee, Pauline  
Motion carries.

### **Negotiations (Jay Elarcosa)**

- Negotiations are going as expected
- Waiting for the district to make a counter
- Items on the negotiations: Cola plus for part-time and full-time faculty and increased part-time parity
- Next meeting is scheduled for March 4, 2020
- We've had 3 meetings so far, and 2 more scheduled
- Will send out an update to the union
- Part-time healthbenefits MOU was cleared
- Safety Training MOU

- Safety Training MOU was signed off—2 opportunities for training: March and October. Signed off on 2 hours if done now, 9 hours if not completed by October
- Debbie: Faculty should not have to do 9 hours of training.
- Kimberly: The negotiations team should not accept 9 hours of training—they should go back to the table to re-negotiate.
- Got an hour of office hours for faculty teaching 0.5 unit classes
- Full-time Early Retiree benefits and PERS MOU
- Jay: The district says they can't get the agreed-upon \$15,00 for healthcare. I wrote a the district a letter.
- Kimberly: Did you check the letter with our attorney
- Jay: no, I don't need to given my years of experience negotiating contracts
- Kimberly: Senate has concerns about FSAs; however, the process for determining FSA lists are already addressed in the contract. The correct language is already in the contract and no corrections are needed.
- Contract campaign: Starting up Red Shirt Wednesdays again
- Veronica will work on flyers and social media posts for Red Shirt Wednesdays

### **Grievance (Bobbi-Lee Smart)**

- Legal defense fund: field rep said we can still file
- Maria Gurrola case: advice is to withdraw the PERB charge and complaint, and consider filing a State Chancellor Minimum Conditions Complaint, and let Maria Gurrola know we are unable to take the case further
- Motion to withdraw the PERB charge and complaint, and consider filing a State Chancellor Minimum Conditions Complaint, and let Maria Gurrola know we are unable to take the case further (proposed by Bobbi-Lee, seconded by Kimberly)
- Take each step of the motion separately
- Motion to withdraw the PERB charge and complaint (proposed by Bobbi-Lee, seconded by Kimberly)

Votes on the motion:

Yea: Mariam, Lynn, Kimberly, Ralph, Pauline

Abstain: Veronica

Motion carries.

- Motion to filing a State Chancellor Minimum Conditions Complaint (proposed by Bobbi-Lee, seconded by Kimberly)

Votes on the motion:

Yea: unanimous

Motion carries.

- Motion to have Michael Binning (grievance chair) notify Maria Gurrola that we are unable to take the lawsuit further (proposed by Bobbi-Lee, seconded by Kimberly)

Votes on the motion:

Yea: Mariam, Veronica, Kimberly, Bobbi-Lee, Lynn, Pauline

Abstain: Ralph

Motion carries.

-Motion to have CCFF membership take board action by attending the meeting and possibly speaking on the day that the Maria Gurrola case is brought to the Board of Trustees (proposed by Bobbi-Lee, seconded by Ralph)

-Veronica: *We should change CCFF membership to faculty.*

-Friendly amendment to change *CCFF membership to faculty*

Votes on the motion:

Yea: unanimous

Motion carries.

-Motion to spend up to \$100 on pizza and drinks for the Board of Trustees meeting (proposed by Bobbi-Lee, seconded by Kimberly)

-Ralph: We can afford it.

Votes on the motion:

Yea: unanimous

Motion carries.

-Move up election committee replacements discussion before treasurer report

-Bobbi-Lee, Ted, and Terrance are not serving on the committee anymore. This leaves Debbie and Peter on the committee.

-Debbie: The constitution says that finding new members is the E-Board's responsibility.

-Suggestions for replacements: Anna Fisher, George Jarrett (is willing if needed), Veronica Miranda

-Bobbi-Lee: Suggestion to hold the election April 27<sup>th</sup> and notify the campus 3/13

-Debbie: Constitution says that you must announce and open elections 45 days prior to election dates. March 13 is not enough time. Too rushed because the EB has not taken action to add election committee members.

-Debbie: I do not feeling comfortable with rushing this due to 2 actions taken against election committee this year

-Debbie: 2 actions – at EB meeting George Jarrett retaliations of slate nominees for election committee, and at annual meeting George Jarrett accused elections committee of disenfranchising the PTers with amendments

-Debbie: concerned that if rushed the EB will once again makes claims of dishonesty against election committee members

-April 27 may be too soon for the election—E-board needs to consider dates that will give the election committee to time to get new members while not getting too close to finals

-Debbie: suggesting an election date the week before finals, around May 12-14. We can open March 26 or 27.

- Debbie: Might help to recruit members if there is compensation for election committee members like we compensate negotiations team members.
- Kimberly will follow up on seeing if Anna Fisher is able to serve on the election committee
- Motion to set the election date for president to start May 11, 2020 (proposed by Bobbi-Lee, seconded by Kimberly)
- Election typically runs for one week, but it doesn't have to
- Amendment: Open the nominations March 27

Votes on the motion:

Yea: unanimous

Motion carries.

Treasurer's report (Ralph Casas)

- We can make a staples invoice account. Ralph is in the process of setting it up.
- Release time: do we want to use our additional 10 units this year or next year?
- Motion to allocate 1 stipend unit for Lynn Wang and 2 stipend unit for Chris Richardson for their work on the negotiations team (proposed by Bobbi-Lee, seconded by Mariam)

Votes on the motion:

Yea: unanimous

Motion carries.

- Consider stipend for the election committee around \$500-1000 per person

- Motion to allocate up to \$320 for membership activities (proposed by Lynn, seconded by Bobbi-Lee)

Votes on the motion:

Yea: unanimous

Motion carries.

Adjourn.