

CCFF Executive Board Meeting
March 23, 2020 9:30am – 10:50am
Via Zoom

Attendance

Members: Debbie Jensen, Jay Elarcosa, Henrietta Hurtado, Susan Watanabe, Christopher Richardson, Ruben Gonzalez, Ruben Foat
E-Board: Kimberly Rosenfeld (chair), Bobbi-Lee Smart (chair), Pauline Acosta, Lynn Wang, George Jarrett, Veronica Miranda, Ralph Casas

- Approval of March 9, 2020 minutes
- Bobbi-Lee: Instead of saying that we can't get wipes, I said that they are on backorder.
- Kimberly: Under negotiations, other option is not a 14-hour training, but a 9-hour training.
- Debbie: My request to consider payment for the time I served as an officer was left off the minutes.
- Change *retired members in Connect* to *retired members in the bargaining unit*
- Motion to approve the March 9, 2020 minutes (proposed by Mariam, seconded by Kimberly)

Votes on the motion:

Yea: Unanimous
Motion carries.

- Approval of November 19, 2019 minutes
- Missing attendees: Tim Juntilla (non-member) and Michelle Lewellen (member)
- Change Janet to Ja'net on page 3
- Missing the word *to* page 3
- Note that Stephanie expressed concern with the budget
- Motion to approve the November 19, 2019 minutes (proposed by Kimberly, seconded by Mariam)
- Question of who receives draft minutes before approval—will be addressed at the next meeting

Votes on the motion:

Yea: Lynn, Kimberly, Mariam
Abstain: Bobbi-Lee, Veronica, George, Ralph, Pauline
Motion carries.

President's Report (Bobbi-Lee Smart)

- Coronavirus update: Campus is closed except for essential staff
- District's intent is to continue paying everyone
- Evaluations need to be postponed—MOU drafted
- Issue of classes that can't be moved online—Bobbi-Lee and April are working on it
- Some classes also work with outside accrediting bodies, and so there may be limitations
- Ralph: Was anything decided about flex credit?

-Bobbi-Lee: It's on future agendas, but not the most pressing issue right now.

-Announcement from Bobbi-Lee: I've been accepted a full-time job and won't be serving as co-president after April 3.

-We are now missing several positions that need to be filled

-George: I want to acknowledge that you've been doing really critical work, and especially with the coronavirus crisis, I can't imagine what would have happened if you hadn't been here. That makes it even more important to make sure that we don't leave your position unfilled. We need to talk about who's going to pick up the reins in two weeks.

-Pauline: Thank you for all of your work, Bobbi-Lee.

-Kimberly: I can pick up where Bobbi-Lee left off in a temporary capacity.

-Pauline: Can we pick a temporary part-time vice president, just for the rest of the semester?

-George: I agree that we need to replace part-time vice president, and I think we need to do so immediately for the sake of continuity of leadership. This is also too much for one person. We should pick one of the part-time leaders from the E-board to step up as part-time vice president, effective April 3.

-Debbie: I support Kimberly as the president—she is capable of taking care of the work.

-Veronica: I'm very uneasy with the number of vacancies we have right now, especially in this unprecedented time. We need to fill the positions as soon as possible.

-Mariam: At this point, it seems like having more positions filled can only help.

-Kimberly: I agree, but we need to follow protocol.

-Lynn: We should also consider representation. It's not that Kimberly can't do the work—it's that we need the part-time perspective.

-Veronica: Normally I would agree that we need to follow protocol, but these are unprecedented times.

-George: We need to act on this today.

-Ralph: I appreciate the work that both Bobbi-Lee and Kimberly have been doing. These are unprecedented times. In chaotic situations, we can't always stick to our plan. We need to have a back-up plan in place.

-George: The only people who are qualified are part-time members of the E-board. Is anyone willing to assume the duties of part-time vice president?

-Veronica: I'm willing to fill Bobbi-Lee's role.

-Pauline: I'd like to nominate Veronica and support her.

-George: If Veronica is willing, then we need to make a motion and then

-Motion to appoint Veronica Miranda as part-time vice president, effective April 4 (proposed by Pauline, seconded by George)

-Kimberly: I'm in disagreement with how this is going down. We are not following protocol. If we're going to appoint a part-time vice president, then we should also appoint a full-time vice president.

-Ralph: Officially, you're still the full-time vice president acting in the role of co-president. That's not a vacancy that needs to be filled. Are Mariam and/or Pauline interested in this position?

-Mariam and Pauline are both unable to fill this position.

-Kimberly: I would like to make a motion to nominate a full-time vice president.

-George: There's already a motion on the floor, and you're already the full-time vice president. The president can't be appointed this way, there needs to be an election.

-Chris: Is this temporary?

-George: My understanding is that this would be to the end of the term. Also, if Veronica steps up, I can take on the task of maintaining the website.

-Debbie: Is this position appointed?

-Bobbi-Lee: All positions on the E-board are appointed, except for the president which must be elected. Kimberly and I are temporarily filling in as co-presidents because the previous president stepped down.

-George: This is a motion to appoint Veronica to take over Bobbi-Lee's duties after she leaves. Veronica and Kimberly would act as co-presidents for the rest of the term, and then would continue as vice presidents after that.

Votes on the motion:

Yea: Mariam, Pauline, George, Lynn, Veronica

Nay: Kimberly

Abstain: Bobbi-Lee, Ralph

Motion carries.

Negotiations (Jay Elarcosa)

-At the last meeting, the district requested that we go into mediation

-Three dates in early May for mediation

-The district's offer is still substantially below COLA

-We drafted a proposal for seniority rights for full-time faculty who want to come back as part-time faculty

-The district found a solution for early retirees

-COPE chair nomination will be open for another week.

All other agenda items will be tabled until the next meeting.

Meeting is moved into closed session.