

CCFF Executive Board meeting
Monday, May 11, 2020 9:30am – 11:00am
Via Zoom

Attendance

Members: Debbie Jensen, Bruce Greenberg, Angela Hoppe-Nagao, Cynthia Lavarriere, Henrietta Hurtado, Marisol Saucedo, Monica Lopez, Terri Aeryn, Jay Elarcosa, Rebekah Hathaway
E-Board: Mariam Youssef, Veronica Miranda (chair), George Jarrett, Kimberly Rosenfeld (chair), Lynn Wang, Pauline Acosta, Ralph Casas, Chris Richardson

- Adoption of the agenda
- Elections Committee would like to do a report—do after Co-Presidents
- COPE Report if there's time
- Communications report after Negotiations
- Move up Treasurer's report
- Motion to adopt the agenda with these changes (proposed by Veronica, seconded by Pauline)

Votes on the motion:

Yea: Unanimous

Motion carries.

- Approval of minutes from April 27, 2020
- Statement from Cynthia Lavarriere regarding the April 27, 2020 meeting: "Towards the end of the [April 27] meeting Kimberly stated that there was a legal expense for Cynthia Lavarriere's grievance. She breached confidentiality by stating publicly my name and that I had a grievance. She also was working in collaboration against me with my husband on this grievance. She should not have added any information regarding this matter let alone mentioning it publicly."
- Kimberly: I deny Cynthia's allegations.

- Motion to approve minutes from April 27, 2020 (proposed by Ralph, seconded by Mariam)

Votes on the motion:

Yea: Mariam, Lynn, Ralph, George, Veronica

Nay: Kimberly

Abstain: Pauline, Chris

Motion carries.

- Approval of minutes from November 25, 2019
- Motion to approve minutes from November 25, 2019 (proposed by Mariam, seconded by Pauline)

Votes on the motion:

Yea: Mariam, Kimberly, Pauline

Abstain: Veronica, Chris, George, Ralph, Lynn

Motion carries.

Announcements (Veronica Miranda)

- Board of Trustees: Dr. Fierro announced that there are two types of labs, organized by priority levels for which will be in-person instruction
- Lecture classes will be online
- Senate passed resolution to accept all certificates from other districts for online teaching training
- Senate agendized conflict of interest for senators serving on the union
- CFT is holding a Mediation Meeting this Wednesday, May 13, 3-5pm. They are handling planning and outreach. It is a general membership meeting to provide mediation and everyone is invited.

Appointments (Veronica Miranda)

- Nominations for Communications Chair: Christian Brown and Stephanie Rosenblatt. Christian Brown declined his nomination, Stephanie accepted it. Henrietta Hurtado was nominated on Thursday, but her application was turned in on time.
- Nominations for Treasurer: Solomon Namala, Peter Moloney, and Stephanie Rosenblatt. Only Stephanie accepted and applied.
- Stephanie doesn't want to serve as both Treasurer and Communications chair
- George: I want to thank everyone who was nominated and accepted. People have great ideas about what the union should be doing, and we need them to step up to do the work.
- Debbie: If you accept Henrietta's nomination and application, you're setting a precedent where you can make exceptions for late nominations.
- Veronica: I'm leaving it up to the board to make this decision
- Pauline: We can understand these decisions in context as well.
- Motion to appoint Henrietta Hurtado to Communications Chair, effective immediately (proposed by George, seconded by Pauline)
- George: I think Henrietta would be a great asset to union leadership.
- Henrietta: I'm sorry about turning in my nomination late. I got the deadline confused with the Treasurer nomination deadline.

Votes on the motion:

Yea: George, Chris, Lynn, Ralph, Pauline

Abstain: Mariam, Veronica, Kimberly

Motion carries.

Henrietta Hurtado is appointed Communications Chair, effective immediately.

- Motion to appoint Stephanie Rosenblatt as Treasurer, effective May 23, 2020 (proposed by Mariam, seconded by Lynn)
- George: We have a number of people on campus who are interested in the union, with experience and skill and leadership, but it's unfortunate that they are not stepping up to take

on this role. I'm grateful that Stephanie is stepping up. We absolutely have to have a Treasurer in the summer and throughout the year.

-Terri: As a former Treasurer and CPA, I have concerns about Stephanie serving as treasurer.

-Cynthia: I have problems with assessing Stephanie's credibility. She is stepping into a position that no one else wants.

Votes on the motion:

Yea: Chris, Lynn, Mariam, George, Pauline

Nay: Kimberly

Abstain: Ralph, Veronica

Motion carries.

Co-Presidents (Veronica Miranda)

-Kimberly is resigning May 22, 2020.

-Motion to affirm Ralph Casas, Fulltime Vice President, as acting Co-President, effective May 23, 2020, until such time as the President begins their service (proposed by Pauline, seconded by Mariam)

Votes on the motion:

Yea: George, Mariam, Chris, Pauline, Lynn

Nay: Kimberly

Abstain: Veronica

Motion carries.

-Co-President duties have been divided between Veronica and Ralph. Co-Presidents and Treasurer will work through the summer.

Treasurer's Report (Ralph Casas)

-April income/expenditures report

-Summer budget: \$7,425 for Ralph, Veronica, and Treasurer. Ralph and Veronica will handle grievances

-We went \$62,000 over budget this year, which was expected. It was largely from legal fees and stipends

-Terri: Why were legal fees were so high?

-Ralph: We had a grievance case that was upwards of \$100,000, along with a perb case.

-Motion to approve summer budget (proposed by Ralph, seconded by Mariam)

-Chris: We should include a line item for potential grievance expenses. We might not need it, but it can be included as a precautionary measure.

-Cynthia: In the past we've allocated \$2,200 for the summer. Grievances can get pretty busy in the summer.

-Ralph: We can put \$2025 that is there if we need it.

-Friendly amendment: Line item for Grievances of \$2025.

Votes on the motion:

Yea: Mariam, George, Lynn, Pauline, Ralph, Chris

Nay: Kimberly

Abstain: Veronica

Motion carries.

-Additional agenda items will be addressed at a next meeting, on Tuesday, May 19, 11:00am – 12:30pm.

-Unemployment workshop will be held Thursday, May 14, at 3:30pm.

Adjourn.