

Memorandum of Understanding
Between the Cerritos College Faculty Federation (AFT 6215/AFL-CIO) And
The Cerritos Community College District

Summer Teaching Load for Full-Time Faculty Summer 2019

The parties agree to this Memorandum of Understanding (MOU) regarding Summer Teaching Load for Full-Time Faculty for the Summer 2019 term. The MOU becomes effective when signed by the representatives listed below.

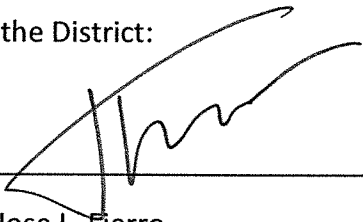
For the Summer 2019 term only, full-time faculty who have already been scheduled to teach summer classes as of May 29, 2019 are allowed to teach up to 12 units in one summer session. Any full-time faculty scheduled to teach after such date, will follow the provisions of the 2018-2021 CCFF CBA, which indicates "The maximum teaching load for an instructor during a summer session shall be twelve (12) teaching units split over two sessions. The split does not have to be even with full-time faculty maintaining the first right of refusal."

This agreement is being made to solve the issue of faculty and managers misunderstanding the provisions of the new CBA signed in spring 2019 and does not constitute a past practice.

In all subsequent summers the relevant provisions as written in the CBA will be followed.

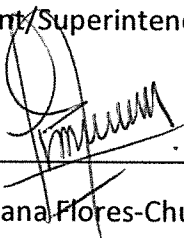
Signed on: May 30, 2019

For the District:



Dr. Jose L. Fierro

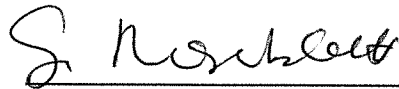
President/Superintendent



Dr. Adriana Flores-Church

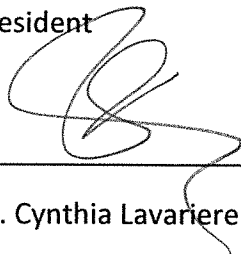
Vice President/Human Resources

For the Cerritos College Faculty Federation:



Stephanie Rosenblatt

President



Dr. Cynthia Lavarriere

Chief Grievance Officer