

10 November 2020

To: All CCFF Members

From : CCFF Leadership / Negotiations Team

Re: Negotiations Update

The purpose of this document is to advise you of the current negotiation status of the Union with the District.

1. Class Cancellations: The Union has dispatched a Demand to Bargain letter to the District in an effort to stop any financial damages to faculty. The District has asserted its management rights and declared that it is the purview of management. The Union disagrees and will seek out ways to remedy these actions.
2. Title IX: There have been instances where faculty have been accused of unsubstantiated unacceptable behavior. The faculty member(s) have been relieved of classes. This an affront to due process. The Union is pursuing legal action to prevent this from occurring.
3. Survey Results: The results of the bargaining unit survey for the upcoming 2021 – 2024 contract negotiations have found the following items to be important to faculty.

The top priorities for full-time faculty are:

- health benefits
- salary
- workplace health/safety after COVID-19.

The top priorities for part-time faculty are:

- salary
- healthcare benefits
- clarifying part-time reemployment/seniority rules
- a pipeline to full-time employment

Negotiation Team Members

In order to strengthen the negotiation team's efforts, we welcome April Bracamontes and Jason Hultman to the negotiation team starting in Spring 2021. The team now includes Jay Elarcosa, George Jarrett, Lynn Wang, Christopher Richardson, Veronica Miranda, April Bracamontes and Jason Hultman.