

CCFF met with the District and exchanged proposals for the 21-24 CBA. The teams also set up additional bargaining dates through October of 2021. Our next meeting is on Aug 06, 2021.

The two teams are working collaboratively and collegially on introducing additional articles and finalizing the CBA.

**Article 13 Part Time Reemployment-** CCFF countered the District's proposal on part-time re-employment rights. CCFF is interested in prioritizing seniority over relative experience and expertise. CCFF continues to **advocate for department chairs**; we want the District to be the primary source to updating and maintaining the seniority list. CCFF also proposed language on the process of establishing initial seniority for retired full-time faculty who wish to return as part-time faculty- restaurants. CCFF believes that **retirees who have at least 6 semesters of experience with the District should be given 3 years of seniority credit and gain preferred re-employment status.**

**Article 14 Student Hours** - The District is **not interested** in increasing part-time office hours, even though there is a push to increase instructor availability to students for part time employees at the state level and have allocated funding to do so. They are also **not interested** in increasing the pay rate for these hours. The District acknowledged that **office hours are important to equitable and accessible education but are concerned about the cost of an increase in hours and/or pay.** CCFF reminded the District that Ed Code 87882-87885 describes a statewide Community College Part-Time Faculty Office Hours Program which provides funding to Districts exclusively for paid part-time office hours.

**Article 18 Sick Leave** - CCFF proposed that the district require return to work verification be applied only to serious illness or injuries (those that require continuing monitoring by a health care professional), using the definition of serious illness or injuries defined in FMLA. CCFF agreed to **gender neutral language** in this article and the **CBA as a whole.**

**Article 41 Just Cause-** CCFF requested that this article be put into abeyance until PERB reaches a decision on this case. CCFF filed an unfair practice charge December 1, 2017 and CCFF is waiting for a ruling before proceeding with the article.

**Article 42 Class Cancellation-** Both sides agreed to pause on this article until after an October 8, 2021 visit from a Institutional Effectiveness Partnership Initiative (IEPI) Peer Resource Team (PRT). **CCFF, the District, and the Senate will collaborate on best practices regarding class scheduling including class cancellation.** Both sides agree to restart this conversation after the initial visit.

We are still waiting for a counter or proposal from the District on the following articles: Article 4: Assignment, Article 7: Calendar, Article 8: Salary, Article 10: Benefits, Article 16: Evaluations, and Article 37: Faculty Service Area

Questions, comments, concerns? Send them to Dr. Lynn Wang ([president@ccfcerritos.org](mailto:president@ccfcerritos.org)) or myself ([negotiations@ccfcerritos.org](mailto:negotiations@ccfcerritos.org) or [fulltimevp@ccfcerritos.org](mailto:fulltimevp@ccfcerritos.org))

**April Bracamontes, Ed. D**

(preferred pronouns: she/her/hers)

**Communication Studies Faculty**

**Cerritos College**

CCFF Vice President Full Time

[fulltimevp@ccfcerritos.org](mailto:fulltimevp@ccfcerritos.org)

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